

Mehdi Doosti (PhD)

International Relations Officer (September 2023-Present)

Assistant Professor of Teaching English as a Foreign Language (Fall 2020-Fall 2023)

Head of Language and Literature Department (Summer 2022-Fall 2023)



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<https://scholar.google.com/citations?user=ox8YULYAAAAJ&hl=en>



Education

Fall 2012-Winter 2018

Doctor of Philosophy (PhD) in Teaching English as a Foreign Language (TEFL)

Bu-Ali Sina University, Hamedan, Iran

Dissertation Title: “Development, Implementation, and Evaluation of an EFL Teacher Professional Development Program in Iran”

Supervisor: Dr. Hassan Soodmand Afshar (Full Professor)

GPA: 18.67 Out of 20

Dissertation mark: 19.5 (Excellent) out of 20

Fall 2007-Fall 2010

Master of Arts (MA) in Teaching English as a Foreign Language (TEFL)

Arak University, Arak, Iran

Thesis Title: “The Role of Explicit Knowledge in the Development of Implicit Knowledge in Intermediate Adult Iranian EFL Learners: The Acquisition of Modals+Perfect Infinitives”

Supervisor: Dr. Mousa Ahmadian (Full Professor)

GPA: 17.48 Out of 20

Thesis mark: 19.25 (Excellent) out of 20

Fall 1998-Summer 2002

Bachelor of Arts (BA) in English Language Translation

Kashan University, Kashan, Isfahan, Iran



Teaching and Executive Experience

September 2023-
Present

International Relations Officer (International Seminars & Conferences)

Global Strategies & International Affairs Office, Kermanshah University of Medical Sciences (KUMS), Kermanshah, Iran

- Provide consular services (residence permit issuance, residence permit renewal, and permanent exit permission) to international students of KUMS
- Translate documents and materials to be uploaded to the university’s English website
- Organize and arrange international academic conferences and short-term scientific courses
- Plan and teach English language empowerment courses to international students of KUMS
- Collaborate on holding exhibitions both inside and outside the country
- Collaborate on preparing memorandum of understanding and corresponding with other academic institutions worldwide to expand the university’s international collaborations
- Collaborate on preparing brochures, factbooks, and other promotional materials in English
- Collaborate on issuing academic certificates as well as certificates of merit in English

Summer 2022-
September 2023

Head of the Language and Literature Department (as a 3-year contractual faculty member: October 2020-September 2023)

Faculty of Medicine, Kermanshah University of Medical Sciences, Kermanshah, Iran

- Administered the Language and Literature Department
- Attended the dean of faculty's meetings
- Identified, recruited, and evaluated new lecturers
- Designed and evaluated curriculum for the department
- Advised students of medicine and other health-related fields
- Designed "English for Academic/Specific Purposes" courses for master's students of microbiology and biochemistry
- Held "academic writing" workshops for faculty members
- Designed and taught "Grammar" and "Conversation" courses to faculty members

October 2020-
September 2023

Assistant Professor of Teaching English as a Foreign Language (TEFL) and English for Specific Purposes (ESP) (as a 3-year contractual faculty member: October 2020-September 2023)

Faculty of Medicine, Kermanshah University of Medical Sciences, Kermanshah, Iran

- Developed lesson plans for and taught "General English Language" courses to both Iranian and international students of medicine and other health-related fields
- Developed lesson plans for and taught "Medical Terminology 1" & Medical Terminology 2" to both Iranian and international students of medicine
- Developed lesson plans for and taught "Medical Terminology" to masters' students of nursing and midwifery
- Taught "English for Academic/Specific Purposes" to master's students of microbiology and biochemistry
- Stimulated class discussion to ensure student engagement
- Provided counselling to students of medicine and other health-related fields
- Prepared PowerPoint presentation files to teach through technology
- Prepared voice-over PowerPoint files to share with students through the university's LMS
- Met students individually to discuss problems and/or progress
- Checked and assessed students' assignments and graded their quizzes and exams
- Developed achievement tests to evaluate students' knowledge and skills both in the middle and at the end of the semester
- Conducted research to improve English language teaching and learning process at the university
- Attended professional development online and in-person programs and workshops

Fall 2012-Fall 2020

Visiting Lecturer of Teaching English as a Foreign Language (TEFL)

Faculty of Medicine, Kermanshah University of Medical Sciences, Kermanshah, Iran

- Developed lesson plans for and taught "General English Language" courses to students of dentistry, pharmacy, nursing, nutritional sciences, and other health-related fields
- Stimulated class discussion to ensure student engagement
- Met students individually to discuss problems and/or progress
- Checked and assessed students' assignments and graded their quizzes and exams
- Developed achievement tests to evaluate students' knowledge and skills both in the middle and at the end of the semester
- Conducted research to improve English language teaching and learning process at the university

Fall 2005-Fall 2020

English teacher (at junior and senior high schools)

Education Office (District 1), Ministry of Education, Iran

- Developed lesson plans for and taught "English as a Foreign Language" as a school subject to students at junior high schools (grades 7 to 9), affiliated with Ministry of Education and National Organization for the Development of Exceptional Talents (NODET)

- Developed lesson plans for and taught “English as a Foreign Language” as a school subject to students at senior high schools (grades 10 to 12), affiliated with Ministry of Education and National Organization for the Development of Exceptional Talents (NODET)
- Stimulated class discussion to ensure student engagement
- Checked and assessed students’ assignments and graded their quizzes and exams
- Worked individually with highly talented students and weaker ones and assigned homework according to their abilities
- Communicated with parents about student progress or problems
- Developed achievement tests to evaluate students’ knowledge and skills both in the middle and at the end of the semester
- Developed listening and speaking tests to evaluate students’ listening and speaking skills both in the middle and at the end of the semester
- Prepared PowerPoint presentation files to teach through technology
- Used videos, animations, computers, the Internet, and other visual aids to motivate students and make learning more fun
- Attended professional development workshops
- Participated in “Best Teaching Competitions”
- Held and presented professional development workshops for English language teachers
- Conducted research to improve English language teaching and learning process at school

Spring 2013-Present

English language teacher supervisor and evaluator

The Iran Language Institute (Affiliated with the Ministry of Education), Iran

- Observed and evaluated English language teachers on a regular basis regarding teaching, planning, classroom management, rapport, and personal and professional qualities
- Provided English language teachers with verbal and written feedback on their performance
- Submitted the observation and evaluation forms to the office to be checked by the manager to decide on teacher promotion or (probable) demotion
- Held individual conferences with teachers needing assistance to discuss problems and offer solutions
- Held and presented professional development workshops for English language teachers

Summer 2005-Present

English language teacher

The Iran Language Institute (Affiliated with the Ministry of Education), Iran

- Conducted English language placement tests to assign students to various classes based on their English language proficiency levels
- Taught “English as a Foreign Language” to adult language learners (aged over 14)
- Stimulated class discussion to ensure student engagement
- Checked and assessed students’ assignments and graded their quizzes and exams
- Attended professional development workshops

Fall 2010-Fall 2011

Adjunct lecturer

Farhangian University (Teacher Training Center), Kermanshah, Iran

- Developed lesson plans for and taught “Practical Teaching of English Language” to student teachers of English as a Foreign Language
- Developed lesson plans for and taught “English Language Textbook Evaluation” to student teachers of English as a Foreign Language
- Developed lesson plans for and taught “Practical Teaching of English language” to student teachers of English as a Foreign Language
- Developed lesson plans for and taught “English for Specific Purposes” to teacher students of Social Sciences
- Developed lesson plans for and taught “General English Language” to teacher students of Primary Education

February 2023-
September 2023

Academic counsellor

Faculty of Medicine, Kermanshah University of Medical Sciences, Kermanshah, Iran

- Counsellor medical students to meet academic and career goals
- Supervised academic progress of medical students



Research Interests

Teacher Education, Teaching English as a Foreign Language (TEFL), Second Language Acquisition (SLA), Computer-Assisted Language Learning (CALL), Educational Psychology, English for Specific Purposes (ESP), International Relations, and International Academic Conferences



Publications

Published Journal Articles

- June 2022** Soodmand Afshar, Hassan. & **Doosti, Mehdi.** (2022). Implementing and evaluating a peer-coached EFL teacher professional development program. *Evaluation and Program Planning*, 92, Article 102096. <https://doi.org/10.1016/j.evalprogplan.2022.102096>
- October 2021** **Doosti, Mehdi.** & Mohammad, Ahmadi Safa. (2021). Fairness in oral language assessment: Training raters and considering examinees' expectations. *International Journal of Language Testing*, 11(2), 64-90. https://www.ijlt.ir/article_138058.html
- April 2018** Soodmand Afshar, Hassan., **Doosti, Mehdi.**, & Movassagh, Hossein. (2018). A Comparative Study of Generic Structure of Applied Linguistics and Chemistry Research Articles: The Case of Discussion. *Journal of Research in Applied Linguistics*, 9(1), 28-56. <https://doi/10.22055.RALS.2018.13404>
- April 2018** Soodmand Afshar, Hassan., **Doosti, Mehdi.**, & Movassagh, Hossein. (2018). A Genre Analysis of the Introduction Section of Applied Linguistics and Chemistry Research Articles. *Iranian Journal of Applied Linguistics*, 21(1), 163-214. <https://ijal.khu.ac.ir/article-1-2856-en.html>
- June 2018** Mahmoodi, Mohammad Hadi & **Doosti, Mehdi.** (2018). Investigating the Effects of Attributional Retraining Procedures on High School Students' Foreign Language Causal Attributions and their Foreign Language Achievement. *The Journal of Language Teaching and Learning*, 8(2), 28-44. <https://www.jltl.com.tr/index.php/jltl/article/view/63>
- February 2017** Ahmadi Safa, Mohammad. & **Doosti, Mehdi.** (2017). Developing a culturally-adaptive Iranian version of the Questionnaire on Teacher Interaction to investigate English teachers' interpersonal behavior. *Learning Environments Research*, 20(2), 199-219. <https://link.springer.com/article/10.1007/s10984-017-9226-0>
- October 2017** Soodmand Afshar, Hassan., Fazelimania, A., & **Doosti, Mehdi.** (2017). Developing an Inventory to Investigate Current Professional Development Needs of Iranian EFL Teachers. *Teaching English Language*, 11(2), 161-194. http://www.teljournal.org/article_53187.html
- July 2016** Soodmand Afshar, Hassan. & **Doosti, Mehdi.** (2016). An investigation into factors contributing to Iranian secondary school English teachers' job satisfaction and dissatisfaction., *Research Papers in Education*, 31(3), 274-298. <https://doi.org/10.1080/02671522.2015.1037335>
- January 2016** Soodmand Afshar, Hassan. & **Doosti, Mehdi.** (2016). Investigating the impact of job satisfaction/dissatisfaction on Iranian English teachers' job performance. *Iranian Journal of Language Teaching Research*, 4(1), 97-115. https://ijltr.urmia.ac.ir/article_20380.html

January 2014 Soodmand Afshar, Hassan. & **Doosti, Mehdi**. (2014). Exploring the characteristics of effective Iranian EFL teachers from students' and teachers' perspectives. *Iranian Journal of Applied Language Studies*, 6(1), 205-230. https://ijals.usb.ac.ir/article_1997.html

Manuscript Under Review

August 2023 **Doosti, Mehdi.**, Mehraban, Bahman, & Jahangirimehr, Azam. (2023). Students' Evaluation of Synchronous and Asynchronous English Language e-Learning via LMS and Videoconferencing in a Medical Education Context: A Multi-Perspective Evaluation Model. Under review by *System*.

Manuscript to be submitted for publication

October 2023 **Mehdi, Doosti.** & Mousa Ahmadian. (2023). The role of explicit and implicit grammar instruction in the development of "Modals+Perfect Infinitive" knowledge by intermediate adult EFL learners.



Workshops/courses presented

February 2023 *A conversation course for teachers of international students*
Audience: Faculty members of Kermanshah University of Medical Sciences

January 2023 *Writing academic letters and emails*
Audience: Faculty members of Kermanshah University of Medical Sciences

February 2017 *How to deal with listening activities*
Audience: Junior high school English language teachers, Education Office, Districts 1 & 3



Honors and Awards

April 2023 Received certificate of merit from dean of the faculty of medicine (Kermanshah University of Medical Sciences) for extensive collaboration with the faculty and medical students' satisfaction

November 2017 Received the chief executive of education's certificate of merit for being a teacher researcher, Education Office (District 1), Kermanshah, Iran

February 2017 Received the general directorate of education's certificate of merit for conducting a professional development workshop titled "How to deal with listening activities", Education Office, Kermanshah, Iran

December 2012 Received the chief executive of education's certificate of merit for achieving the first rank in designing English language tests

Fall 2010 Received the Outstanding Student Award for achieving the highest GPA among all masters' students of English language and literature Department of Arak University, Arak, Iran

April 2010 Received the chief executive of education's certificate of merit for being assessed as "very good" in "Outstanding Teacher" competition at the provincial stage, Education Office, Kermanshah, Iran

Fall 2009 Received the chancellor's certificate of merit for academic excellence in masters of Teaching English as a Foreign Language, Arak University, Iran

January 2006 Received the chief executive of education's certificate of merit for achieving the third rank in "Outstanding Teacher" competition at the district stage, Education Office, Kermanshah, Iran

Skills

Curriculum development
Academic writing
Lecturing
IELTS tutoring
Conducting professional development workshops
Teaching English language skills
Lesson planning
Spoken and written communication
Classroom management
Monitoring and evaluating student progress
Developing achievement tests
Conducting high quality research
Peer coaching
SPSS
Teacher development
English teacher supervision and evaluation
English language placement test
International Relations
Organizing international academic conferences
Providing consular services to international students
Translating documents and materials for university websites

Interests

Specilaized interests: Teaching English as second or foregin language; Conducting reseach; Publishing high-quality research papers in top-ranked journals; Advising students; Teaching English through technology; Designing curriculum; Plannig lessons; Conducting teacher professional development workshops; Teaching grammar; Organizing/Arranging international academic conferences; translating academic documents

General interests: Swimming; Playing Iranian musical instruments; Listening to music; Watching English movies and series; Driving; Travelling; Camping

Languages

Persian	Native
English	Full professional proficiency
Kurdish	Limited working proficiency
Arabic	Elementary Proficiency

Membership

January 2023- September 2023	Member of the Research Council <i>Faculty of Medicine, Kermanshah University of Medical Sciences, Kermanshah, Iran</i>
July 2023-September 2023	Member of the Curriculum Planning Committee <i>Faculty of Medicine, Kermanshah University of Medical Sciences, Kermanshah, Iran</i>
